

HVS doesn't just find the best talent to achieve your needs - we also work to ensure your new hire's success. That's why we offer an Executive Onboarding Service. After spending several months and significant resources searching for and interviewing a new senior executive – onboarding is an essential investment to position your new executive to succeed.

We help your executives effectively assimilate to the professional, social and cultural components of a new organization and role. Our process and coaching will enable your new leader to accelerate productivity and achievement, while building critical relationships across the organization.

Customized and Comprehensive Approach

- HVS provides a phased progression of consultations. We'll help your new leader “fast track” to building meaningful relationships and optimize productivity and achievements.
- Our program is tailored specifically to the needs of your organization, culture and business. We'll leverage our relationship with the new hire and your organization to build a seamless program.

Structured Learning Program

Our end-to-end program covers the key integration steps and utilizes tools to achieve effective and efficient organizational assimilation.

- Structured introductory process to invest in relationship building.
- Timeline process to record, understand and use corporate history to build a collaborative, integrated and effective team approach.
- Internal communication plan to help clarify direction, align the people and create an environment for collective success.

Business Benefits

- **Organization:** Companies see stronger organizational alignment, increased employee efficiency and improved employee retention.
- **New Hire:** Executives gain awareness and grounding to navigate new organizational terrain and build the critical relationships needed to achieve results.

HVS is as committed to your new hire's integration and success as we are to new hire placement. Our holistic Executive Onboarding approach ensures your executive has the tools and information needed to quickly become a member of your team.

