

# Robert-Gaymer Jones Speaks on Whether the Glass Ceiling Really Exists for Women in the Hospitality Industry

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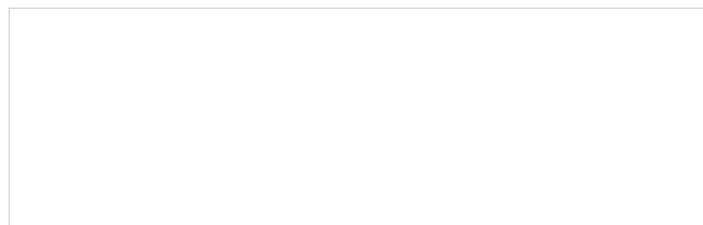
Women are in the minority at the highest levels of executive leadership – a phenomenon we see in every industry around the globe. HVS Executive Search is conducting original research on the subject, examining critical issues facing executive-minded women in the hospitality industry.

During the course of this research Tatiana Veller, Managing Director HVS Executive Search Moscow spoke with Robert Gaymer-Jones, Chief Executive Officer at Sofitel Luxury Hotels on the subject.

Mr. Gaymer-Jones shared, *"We are moving in the direction of incorporating senior female leadership because we feel they add to the success of our brand."* He stressed that there is no glass ceiling at Sofitel. Tatiana asked him to imagine a day without any women in his boardroom. Watch what he had to say [here](#).



While the industry continues to debate this subject, research reveals that the number of women at the top of an organization drops off precipitously the further up the organizational chart one climbs. Why is this case? Are the reasons societal, biological, or psychological? HVS Executive Search continues to explore this subject in a series of interviews with leading hospitality executives from around the world. Watch more interviews [here](#).



## Summary

Is the concept of a "glass ceiling" really applicable in today's world, and in particular, the hospitality industry? HVS Executive Search explores this subject with Robert-Gaymer Jones, Chief Executive Officer, Sofitel Luxury Hotels.

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## RESEARCH UPDATE: WOMEN IN THE CORNER OFFICE

HVS conducted a survey of over 100 global hospitality industry leaders to test the notion that barriers to women's advancement are self-imposed [Read more](#)

## WATCH THE FILM

20 hospitality leaders, 4 cities, 1 award-winning film. HVS explores what business leaders are looking for in an advisor in the film [Power of Advice](#)